**#defyhatenow Communications Associate – Cameroon**

#defyhatenow is an initiative that works on providing community-based and data-driven solutions to the problem of hate speech, disinformation, and misinformation in South Sudan and now in numerous locations in Africa. Our work focuses on creating a framework for increasing trust between stakeholders through mobilizing civic action against all forms of hate speech and incitement to violence.

#defyhatenow seeks to support the voices acting against online-induced conflict to go ‘viral’ within and outside affected regions by bringing youth, community leaders, grassroots organizations, and further civil society stakeholders into a peace-oriented media and information literacy framework. Bridging gaps of knowledge and awareness of social media mechanisms between those with access to technology and those without, #defyhatenow is a growing network of online and offline peacebuilders.

In partnership with r0g agency for open culture & critical transformation gGmbH and UNESCO – Central Africa Directorate, #defyhatenow has been endeavoring to have a conversation on the dangers of hate speech online and offline, its effects and how to mitigate it. Online hate speech, propaganda, incitement to violence, and threats are posted and shared by key players (influencers) amongst social media groups and on timelines. The tone of rhetoric, reflected in both traditional broadcast and print media, and more recently—with increasing aggressively—across social media platforms has exacerbated peacebuilding and attempts at inter-communal harmony.

Through a grant provided by the German Federal Foreign Office, this peacebuilding collaboration is being enabled to keep the conversations going, develop resources, and support local activist peace-oriented media-based activities. We’re currently looking to fill the role of a **Communications Associate to be based in Yaoundé Cameroon** where we are continuing the exciting project we started in 2019 on Mobilizing Civic Action to Counter Violent Extremism Online and Offline.

**Requisite skills**
To succeed in this role, you should:

- Have **excellent communication and interpersonal skills**, as you’ll collaborate with clients and internal teams to deliver results on deadlines.
- You will also need to be **self-driven and diligent** in your roles
- Be **fluent in both English and French** (written and spoken)
- Have at least **3 years** working experience in a **context related** to the job

As a **Communications Associate** you will work closely with our team “remotely and on the ground” to prepare comprehensive action plans, on implementation of the project. You will perform various coordinating tasks, like schedule and risk management, along with administrative duties, like maintaining project documentation and handling financial queries. Ultimately, the Project Associate’s duties are to ensure that the project runs smoothly and meets high quality standards.

**Main Roles and Responsibilities**

- Respond to all queries in respect of #defyhatenow from general public, media, special interest groups and other components of organization
- Produce written content for website, collateral, presentations, case studies, and newsletters.
- Propose online resources for training and development
- Conduct research on conflict analysis in Cameroon and the impact of social media with regards to hate speech, misinformation and incitement to violence.
- Translate materials from English to French and vice versa
- Manage and develop a robust social media plan, while expanding DHN branding and increasing Twitter and Facebook followers.
- Communicate with various stakeholders in and outside Cameroon to gather data and information related to public perceptions and understanding of hate speech, fake news, and misinformation.
- Monitor online reactions to #defyhatenow content and generate weekly statistics from all Social Media platforms. Provide weekly analytical reports on facts and figures of the number of people reached through the various activities on all #defyhatenow Social Media Platforms.
- Perform any other tasks that might be assigned in relation to the work scope of Communications Associate.

**This is a time-limited task-oriented engagement, with a potential extension dependent on the candidate’s performance and funding allowances. If you are the person we are looking for please send us your Curriculum Vitae/Resume, Cover Letter and fee expectation to info@defyhatenow.org by 5th June 2020**